

## Minimum Rate of 01.10.2019

| No | Category of Manpower                        | Minimum rate per day | Remuneration | EPF 13% | ESI 3.25 | Service Charges | GST @ 18% | Total        | EPF/ESI Deduction 12 + 0.75 | Payable |
|----|---------------------------------------------|----------------------|--------------|---------|----------|-----------------|-----------|--------------|-----------------------------|---------|
| 3. | <b>Agriculture workers for category 'B'</b> |                      |              |         |          |                 |           |              |                             |         |
| a  | Highly Skilled worker                       | 469                  | 12194        | 1585    | 396      | 1               | 2552      | <b>16728</b> | 1555                        | 10639   |
| b  | Skilled worker                              | 420                  | 10920        | 1420    | 355      | 1               | 2285      | <b>14981</b> | 1392                        | 9528    |
| c  | Semi-skilled worker                         | 385                  | 10010        | 1301    | 325      | 1               | 2095      | <b>13732</b> | 1276                        | 8734    |
| d  | Un skilled worker                           | 350                  | 9100         | 1183    | 296      | 1               | 1904      | <b>12484</b> | 1160                        | 7940    |
| 4. | <b>Agriculture workers for category 'C'</b> |                      |              |         |          |                 |           |              |                             |         |
| a  | Highly Skilled worker                       | 420                  | 10920        | 1420    | 355      | 1               | 2285      | <b>14981</b> | 1392                        | 9528    |
| b  | Skilled worker                              | 384                  | 9984         | 1298    | 324      | 1               | 2089      | <b>13696</b> | 1273                        | 8711    |
| c  | Semi-skilled worker                         | 354                  | 9204         | 1197    | 299      | 1               | 1926      | <b>12627</b> | 1174                        | 8030    |
| d  | Un skilled worker                           | 347                  | 9022         | 1173    | 293      | 1               | 1888      | <b>12377</b> | 1150                        | 7872    |