

By Post



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F. No. 2-125/2016-Adm.I/1568

Dated: 20-12-2016

NOTICE

Subject: Appointment on Compassionate Ground – regd.

On the above subject, it is to inform that at this Institute upto April, 2015, 59 applications of the dependents of deceased/retired on medical ground officials were received at this Institute for considering for appointment on Compassionate Ground. Out of those 59 applications, most were incomplete or were not in the prescribed format as required (vide, DOPT OM No.140/02/2012-Estt.(D) dated 16-1-2013 & 30-5-2013 & ICAR's endorsement No.GAC-21-9/2014-CDN dated 7-2-2014). Therefore, all the applicant(s) were requested to re-submit their application(s) in prescribed format along with all the requisite annexure(s) / document(s). It passed long time but, upto September, 2016 only 46 out of those 59 application(s) were received in prescribed format and 6 new application(s) from the dependent of officials, who expired / retired on medical ground after April, 2015 were also received. The details of said 52 applicants (46 old application and 6 new applications) are given in the table.

As the matter was being delayed, it was decided that now without waiting for receiving the applications from rest 13 old applicants, the matter may be processed and only above said 52 applications (46 old applications now received in prescribed form + 6 new application which have originally been received in the prescribed format) may be considered for compensate appointment of suitable candidate against one vacancy as available as per rules up to calendar year 2015.

The objective of the Scheme for Compassionate Appointment is to grant appointment on compassionate grounds to a dependent family member of a Government servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood. It is to relieve the family of the Government servant concerned from financial destitution and to help it get over the emergency. Keeping, in view the objective of the Scheme, the existing instructions relating to compassionate Appointment have time and again been reviewed/modified/simplified so that the system finally derived at shall be more transparent, efficient and uniform in nature. The efficacy of the Scheme is based on its transparency. It is this aspect, which is foremost and hence while considering a request for appointment on Compassionate grounds by a Committee, a balanced and objective assessment of the financial condition of the family has to be made taking into consideration its assets and liabilities and all other relevant factors such as the presence of earning member, size of the family, ages of the children and the essential needs of the family etc. This is done to assess the degree of indigence among all the applicants considered for compassionate appointment within the prescribed ceiling of 5% of the direct recruitment vacancies. Therefore, to achieve the objective of the scheme of the Compassionate Appointment and to ensure complete transparency it was decided to assess the merits of the cases by allocating points to the applicants based on various following attributes (indicated in the references of DOP&T from time to time):

(A) FAMILY PENSION (BASIC EXCLUDING DA & ALLOWANCES)

Sl. No.	Points	Proposed slab for the institute
1	20	Upto 5000
2	18	5001 – 8000
3	16	8001 – 11000
4	14	11001 – 14000
5	12	14001 – 17000
6	10	17001 – 20000
7	8	20001 – 23000
8	6	Above 23000

(B) Terminal benefits (GPF, DCRG, CGEGIS, Leave encashment & Pension Commutation)

Sl. No.	Points	Proposed slab for the institute
1	10	Upto 140000
2	9	140001 – 168000
3	8	168001 – 196000
4	7	196001 – 224000
5	6	224001 – 252000
6	5	252001 – 280000
7	4	280001 – 308000
8	3	308001 – 336000
9	2	336001 – 364000
10	1	364001 – 420000
11	0	420001 & above

(C) Monthly income of earning members and income from property

Sl. No.	Points	Proposed slab for the institute
1	5	No Income
2	4	2500 or less
3	3	2501 – 3500
4	2	3501 – 4500
5	1	4501 – 5500
6	0	5500 & above

(D) Moveable/Immovable Property

Sl. No.	Points	Proposed slab for the institute
1	10	Nil
2	8	Upto 150000
3	6	150001 – 300000
4	3	300001 – 600000
5	1	600001 – 1000000
6	0	above 1000000

(E) No of dependents – Points

No of dependents	Points
(i) 3 and above	15
(ii) 2	10
(iii) 1	5

(F) No of Unmarried daughters – Points

Unmarried daughters	Points
(i) 3 and above	15
(ii) 2	10
(iii) 1	5
(vi) None	0

(G) No of Minor children – Points

Minor Children	Points
(i) 3 and above	15
(ii) 2	10
(iii) 1	5
(vi) None	0

(H) Left over Service – Points

Left over service	Points
(i) Over 20 years	10
(ii) Over 15 & 20 years	8
(iii) Over 10 & Upto 15 years	6
(vi) Over 5 & 10 years	4
(v) 0 – 5 years	2

IN ADDITION TO THE ABOVE, CASES WHERE THE WIFE OF THE DECEASED OFFICIAL HAS APPLIED FOR COMPASSIONATE APPOINTMENT FOR HERSELF; BE ALLOCATED 15 ADDITIONAL POINTS AS GRACE POINTS. THIS WILL BE IN LINE WITH THE GENERAL PRINCIPLE THAT THE WIDOW NEEDS TO BE GIVEN PREFERENCE FOR COMPASSIONATE APPOINTMENT.

The above system of weightage has not only awarded objectivity to the entire method but also has ensured complete transparency and uniformity in the selection process for appointment on compassionate ground.

Accordingly, the committee constituted to consider the cases of compassionate appointment considered the applications of all the 52 applicants (detail mentioned in the table given below) and assessed the merits of their cases by allocating points to them on above mentioned various attributes and find that the applicants have obtained following points:-

Sl.No	Name of Candidates proposed for appointment on compassionate appointment	Points obtained by the candidate
1.	Mrs. Meena Jodha W/o Late Sh.Amitabh Jodha	97
2.	Smt. Kamla W/o Late Sh. Vasu Dev Joshi	91
3.	Sh. Daleep Nayak S/o Late Sh. Sugna Ram	86
4.	Smt. Sumati W/o Late Sh. Phoola Ram	83
5.	Smt. Meema Devi W/o Late Sh. Hanuman Ram	80
6.	Smt. Santosh W/o Late Sh. Durga Lal	80
7.	Sh. Mahendra Singh Charan S/o Late Sh. Nar Singh Dan Charan	75
8.	Smt. Sugna Devi W/o Late Sh. Shera Ram	72
9.	Sh. Rajesh S/o Late Sh. Pukhraj	67
10.	Sh. Nakhat Singh S/o Late Sh. Guman Singh	65
11.	Sh. Manohar S/o Late Sh. Babu Lal/Gorkha	64
12.	Sh. Ramesh Kumar S/o Late Smt. Chaku	63
13.	Sh. Mohsin Modi S/o Late Sh. A.S. Modi	62
14.	Sh. Baldev Dewasi S/o Late Sh. Ramdeen	62
15.	Sh. Ranjeet Choudhary S/o Late Sh. Luna Ram	62
16.	Sh. Kishan Singh S/o Late Sh. Gop Singh	61
17.	Sh. Jabbar Singh S/o Late Sh. Aidan Singh	60
18.	Sh. Neeraj Bohra S/o Late Sh. Amar Nath Bohra	59
19.	Sh. Jota Ram S/o Late Sh. Hazia	58
20.	Sh. Ravindra Dayal S/o Late Sh. Guru Dayal	58
21.	Sh. Teja Ram S/o Late Sh. Kalu/Jassa	58
22.	Sh. Sohan Lal S/o Late Smt. Kaku W/o Sh. Pannna Ram	58
23.	Sh. Pratap Singh S/o Late Sh. Nathu Singh	57
24.	Sh. Kishan Lal S/o Late Sh. Goma Ram	57
25.	Sh. Surendra Singh S/o Late Sh. Parbat Singh	57
26.	Sh. Nema Ram S/o Late Sh. Veera Ram	56
27.	Sh. Kamal Kishore S/o Late Sh. Prema Ram	56
28.	Sh. Gaurav Godiyal S/o Late Sh. Girdhari Lal	55
29.	Sh. Digvijay Singh Solanki S/o Late Sh. Surendra Singh Solanki	55
30.	Sh. Madan Lal S/o Late Sh. Rodiya S/o Sh. SukhdevJi	55
31.	Sh. Govind S/o Late Sh. Mohan Ji S/o HamirJi	55
32.	Sh. Mudit Dave S/o Late Sh. Shashi Shanker Dave	55
33.	Sh. Raju Ram S/o Late Sh. Mangi Lal	54
34.	Sh. Shrawan Choudhary S/o Late Sh. Harish Choudhary	54
35.	Sh. Anil S/o Late Sh. Ramchander	53
36.	Sh. Vinod Kumar Bhati S/o Late Sh. Jetha Ram	52

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37.	Sh. Zakir Hussain S/o Late Sh. Rahat Hussain	52
38.	Sh. Deva Ram S/o Late Sh. Chanda Ram s/o Sh. Prahlad Ram	52
39.	Sh. Harish Kumar S/o Late Sh. Hassanand Pamnani	50
40.	Sh. Kishore S/o Late Sh. Bhana Ram	50
41.	Sh. Surendra Singh S/o Late Sh. Narayan Singh	47
42.	Sh. Himmat Singh S/o Late Sh. Narayan Singh	47
43.	Sh. Rajesh S/o Late Sh. H. D. Binodani	45
44.	Sh. Bhagwana Ram S/o Late Sh. Pokar Ram	45
45.	Sh. Harish Lakhani W/o Late Sh. Pukhraj	45
46.	Sh. Ranoj Kumar Chouhan S/o Late Dr. K.N.K. Chouhan	44
47.	Sh. Suja Ram S/o Late Sh. Moda Ram	44
48.	Sh. Jagdish Prasad S/o Late Smt. Gulab Devi W/o Sh. Sukhdev Prasad	44
49.	Sh. Deepesh Mathur S/o Late Sh. Pramod Kumar Mathur	43
50.	Sh. Ankur Mathur S/o Late Sh. Dinesh Mathur	42
51.	Sh. Navratan Singh Soda S/o Late Sh. Bhanwar Singh Soda	As the candidate is minor his case was not assessed.
52.	Sh. Poorvansh Singh Rathore S/o Late Sh. Sanjay Kumar Singh	Do

As Mrs. Meena Jodha, W/o Late Sh. Amitabh Jodha obtained highest points, the Committee constituted for considering the cases of compassionate appointment recommended her name for appointment against available one vacancy under compassionate appointment quota. Accordingly, after completion of all the formalities offer of appointment to the post of skilled supporting staff has been issued to Mrs. Meena Jodha, W/o Late Sh. Amitabh Jodha.

The rest candidates could not be offered compassionate appointment due to their relative low merit points and non-availability of vacancies. However, the case of willing candidates will again be considered as and when any vacancy is found available under compassionate appointment quota.

This is for information to the above mentioned candidates.

Hindi version of this notice will follow.

(K.L. Meena)
CHIEF ADMINISTRATIVE OFFICER

Distribution:

1. All the applicants as per above table.
2. AAO (Legal), ICAR-CAZRI, Jodhpur for information & necessary action.
- ✓ 3. The Incharge, AKMU, ICAR-CAZRI, Jodhpur to upload the same on Institute's web-site.
4. Guard file.